

Requisitioned Items

Cabinet Member: All

Division and Local Member: All

Lead Officer: Julian Gale - Strategic Manager, Governance & Risk

Author: Julian Gale, Strategic Manager - Governance & Risk

Contact Details: (01823) 359047

1. Staff Pay Award

- 1.1.** The following requisitioned item will be proposed by Cllr Jane Lock and seconded by Cllr Simon Coles:

This Council welcomes the Government's possible relaxation of the Public Sector Pay Cap for nurses and police officers. Devon and Somerset Fire and Rescue Service are considering a breach of the cap and increasing the pay of fire fighters by 2%.

It is time Somerset County Council stopped taking its' staff for granted and did the same. Of course it should be funded by central government but failing that we believe it is essential to address the pay freeze and the 1% pay rises of recent years, which in real terms has been a pay cut for our loyal and hardworking staff.

I propose this Council tasks the HR Policy Committee with reviewing the level of staff pay awards and reports back to the November Council meeting. This is with a view to a 2% increase in staff salaries from April 2018, with a particular focus on those employees on the lower pay scales.